



Improving how people get their jobs done and how they work together.

> Maximizing Leadership Impact

WHO: GRADUATES OF ACCELERATING LEADERSHIP IMPACT.

WHAT: EXPERIENCED LEADERS WILL SHARPEN EXISTING SKILLS AND INCORPORATE NEW HABITS SPECIFIC TO PERSONAL AND ORGANIZATIONAL GOALS.

Ideal for leaders seeking to expand their skills in leading through change, managing emotional agility, influencing others, improving team focus, and building accountability. Applying the ADEPT Leadership® principles of Awareness, Direction with Purpose, Execution with Focus, People-First Attitude, and Talent Unlocked, participants will work to enhance their team's ability to adapt, to commit to a shared vision, to clarify common objectives and update action plans.

KEYS TO PERSONAL LEADERSHIP

- Overview of ADEPT Leadership®.
- Examining Your Leadership Style.
- Leading in Dynamic Situations.

REALIZING YOUR LEADERSHIP FOCUS

- Maintain Appropriate Work/Life Balance.
- The Core of Successful Leadership.
- Examining Your Primary Purpose.
- Articulating a Personal Mission.

EXPLORING LEADERSHIP STYLE

- Understanding Your Preferences.
- Examining Emotional Intelligence.
- Improving Personal Agility.

DEVELOPING EXECUTIVE PRESENCE

- Understanding Leadership Presence.
- Separating Reality of Presence from the Illusion.
- Key Characteristics of Presence.

APPLYING SYSTEMS THINKING

- Understanding Open Systems
- Viewing Systems from the Balcony.
- Leveraging Strategic Thinking.

CRAFTING A SHARED CHANGE VISION

- Guiding Others Through Change.
- Defining Purpose and Meaning.
- Vision Crafting Strategies.

GAINING STAKEHOLDER BUY-IN

- Communicating for Buy-in.
- Improving Influence.
- Active Listening and Giving Feedback Effectively.

CREATING TEAM FOCUS

- Creating a Culture of Commitment.
- Commitment Through Information Sharing and Participation.
- Defining Commitment Through Progress on Meaningful Work.
- Checking Your "Commitment Attitude".

ACHIEVING A CULTURE OF ACCOUNTABILITY

- Clarifying Roles and Responsibilities.
- Structuring the Execution Plan.
- Defining Roles and Responsibilities.

Program typically includes: Guided facilitation of 9 sessions (either virtually or on-site); printed workbook; goal assessments; personality and management profiles; personal tracker; and applied work assignments and tools on the ADEPT Learning Experience Platform.

Call 407-660-5757, email info@adeptleadership.com, or visit adeptleadership.com to start the conversation.